



## **Give and Grow Professional Development Scholarship Guidelines**

At the Royal Inland Hospital Foundation, we recognize that it takes a huge team to support patient care at RIH. Every staff member plays a valuable role in health care delivery, even those who do not interact with patients directly. The Foundation is committed to supporting the personal development and career goals of all RIH staff.

The Give and Grow Educational Fund supports professional development for RIH employees by providing scholarships for participation in courses, conferences and workshops which advance job knowledge, skills and qualifications which ultimately contribute to excellence in patient care.

### **Eligibility:**

- Candidates must be Royal Inland Hospital employees (full-time, permanent part-time or casual) and who have been employed by Interior Health (IHA) for at least one full year by the date of application deadline.
- The course or conference must directly relate to health care delivery or advance job knowledge that will contribute to excellence in patient care; either in your current role, or a future position to which you aspire.
- Successful applicants will be eligible for future scholarships after a two year waiting period.
- A letter of support from a supervisor or manager for your application is required.
- Please be sure to complete and submit these scholarship applications individually.

### **Scholarship Value:**

- The maximum value of a Give and Grow Scholarship is \$1,000.
- The number and value of scholarships awarded each year will be at the discretion of the RIH Foundation Board of Directors with recommendations from the RIH Foundation executive team and Scholarship Committee and will be reviewed each year.

### **Important Dates:**

- Applications must be received by the RIH Foundation office by the deadline.
- Successful candidates will be contacted by the Foundation.
- The next round of applications will be accepted in Fall 2026.

### **Review Process:**

- A Scholarship Committee will be appointed by the RIH Foundation and the Committee will make recommendations to the RIH Foundation executive team for final selection approval.
- Candidates will be evaluated against a pre-designed scoring format as approved by the current Scholarship Committee.

### **Presentation of Scholarship:**

- Successful candidates may be contacted and invited to attend the AGM of the Foundation
- From the date of application, the successful candidate has up to 6 months to use the designated funds.