

Together We Care: Celebrating a Year of Progress



It is my honour to present the Royal Inland Hospital Foundation's (RIH) 2023-2024 Annual Report.

Reflecting on this past year, I am in awe of the achievements we have accomplished together and the extraordinary journey that has brought us here.

With Phase I of our Together We Rise Campaign behind us and the Phil and Jennie Gaglardi Tower fully operational, we are witnessing the compounding benefits. Our healthcare teams are pushing the boundaries of excellence in patient care. We have seen surgical wait times drastically improve and patient bed wait times decrease, alleviating significant challenges faced by patients. RIH's medical teams now work in a facility that matches their level of expertise and care, equipped with innovative technology essential for saving lives. Your generosity has made these advancements possible which is now helping to attract the brightest minds in healthcare.

Phase II of the Together We Rise Campaign is well underway. We have celebrated the opening of the Afternoon Auxiliary to the Royal Inland Hospital Post Anesthetic Recovery Unit and the Art and Norma James Pediatric Unit * with great pride. These newly renovated spaces are further transforming patient care at

RIH, allowing patients to recover in environments especially attuned to their needs. Looking ahead, excitement is growing for the debut of the Teck Emergency Department with the first phase set to open this fall. This marks another significant advancement in patient care.

Our efforts in recruitment and retention have paid off, bringing numerous talented medical professionals to Kamloops and fortifying our healthcare infrastructure. When the Thompson Region Family Obstetrics Clinic faced potential closure due to staff shortages, your generosity enabled the RIH Foundation to fund urgent needs such as travel stipends for locums. This support kept the clinic open and ensured essential maternity care for local and regional families. Building on this, your contributions helped equip the First Steps Early Pregnancy Triage Clinic last fall, further improving access to vital prenatal and postpartum care.

In 2023, we celebrated the inauguration of RIH's very own

research department, emphasizing our commitment to innovation and proactive healthcare solutions. The research conducted here has already yielded tangible benefits, furthering our mission to deliver exceptional medical care and pioneer new treatments and practices in local medicine. It also attracts medical professionals who appreciate being part of a research-focused institution.

As I embark on my final year as Board Chair, I am filled with gratitude and optimism. The generosity and dedication of our donors, volunteers, and community partners have shown me that anything is possible. Our forthcoming three-year strategic plan aims to build on this momentum, paving the way for a future where excellent healthcare remains the foundation of our thriving community. I invite each of you to join us in this mission. Together, let us continue to push the boundaries of what is possible, fostering a community where everyone has access to the best medical care they deserve. Together, we care.

With sincere appreciation,

Dino Bernardo dino bernardo, rih foundation board chair

A Message: From Our Leader Heidi Coleman



I'm continually inspired by the heart and soul of our community. Each day, I see firsthand how your support turns obstacles into opportunities and dreams into realities. This annual report is a collection of stories and achievements, brought to life by your altruism and incredible generosity.

Thank you for supporting our mission year after year. Whether you volunteer your time, partake in our events, sponsor an initiative, or donate to a department where you wish to make a difference, every act of kindness counts. Together, we're not just advancing healthcare, we're creating a legacy of compassion and progress that will lay the foundation for a healthy and vibrant community for generations to come. On behalf of the RIH Foundation staff and Board of Directors, I would like to extend my sincerest gratitude to you. Together, we care.

Heidi Coleman

HEIDI COLEMAN, RIH FOUNDATION CEO

2023 - 2024 BOARD OF DIRECTORS

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A MESSAGE FROM ROYAL INLAND HOSPITAL LEADERSHIP

We want to start by expressing our sincere gratitude to the amazing staff and physicians at RIH whose dedication greatly impacts the care we provide for Kamloops and surrounding communities. This year, RIH has welcomed many new team members and seen positive improvements, thanks in large part to the vital role of the RIH Foundation. From purchasing life-saving equipment to funding renovations and boosting staff and student morale, the Foundation's support, fueled by their generous donors, makes a meaningful difference. Many significant milestones in 2024 would not have been possible without this support.

We deeply appreciate the ongoing generosity of our community and the exceptional work of the RIH Foundation. We are all in this together and we cannot say thank you enough!

Sincerely,



GERRY DESILETS,
ROYAL INLAND HOSPITAL, EXECUTIVE
DIRECTOR OF CLINICAL OPERATIONS



DR. ELIZABETH PARFITT, ROYAL INLAND HOSPITAL CHIEF OF STAFF

Making a House a Home:

A Community's Commitment to Healthcare

At the RIH Foundation, we understand that successful recruitment requires a multi-faceted approach, and we are committed to going above and beyond to support new and prospective medical professionals in every way possible. This means continually finding creative ways to advance these efforts, even stepping into roles that resemble "property managers" to provide affordable accommodation for incoming medical students, residents, physicians, and locums.

When a new medical professional moves to Kamloops, we play a pivotal role in helping them integrate into the community. Whether assisting with childcare, facilitating spousal employment opportunities, or showcasing the wealth of recreational activities Kamloops offers, our goal is to make our city not just a workplace but a home. We greet new physicians with warm hospitality, welcoming them with gift baskets filled with local delights, inviting them to dinners and networking events, and introducing them to new friends. Our engagement doesn't end there—we regularly check in to ensure their well-being and provide ongoing support tailored to their needs.

Our efforts have yielded tangible results. Over the past year alone, we've successfully attracted and housed numerous medical professionals, who are now immersed in Kamloops.

In 2022, one of our beloved donors gave the RIH Foundation a significant gift of accommodation for healthcare providers by generously donating a \$1 million home in the heart of downtown Kamloops. Since acquiring this incredible gift, we have poured our hearts and souls into creating a welcoming, comfortable, and nurturing space. Through ongoing support

from local businesses throughout the community, we have been able to upgrade and decorate the space with new furniture and décor. With its close proximity to the hospital, parking, and ability to accommodate numerous guests, this location has been ideal for medical professionals working at RIH.

dance of beauty in a yard that resembles an outdoor sanctuary.

Through the lasting relationships we have built in this process and the positive experiences we've created, we have noticed a compounding effect. The support we've extended to physicians, locums, residents, and many

I continue to be amazed by the generosity of our community and the creative, tireless work of the Foundation. The story of the house truly captured my imagination. In collaboration with Sherry Bennett, of the Thompson Shuswap Master Gardeners, our vision was to enhance the home's outdoor space in a simple yet efficient way to create a welcoming 'home away from home' feel for our valued visiting medical professionals. Through the generosity of the RIH Foundation and Art Knapp Garden Centre we were able to provide the landscape with an inviting outdoor environment and a warm welcome to their home. We are delighted with the opportunity to partake in this fulfilling landscape enhancement project. It is our wish that all feel welcome here." – NANCY GARRETT-PETTS, RIH FOUNDATION VOLUNTEER

This home has made a monumental difference in our recruitment and retention efforts, leaving a lasting positive impression on a vast array of incoming healthcare professionals. The impact continues to grow stronger.

This past spring, Nancy Garrett-Petts, a former nurse educator and dear friend of the Foundation, visited the property and noticed the incredible potential of the garden. She generously offered her time and expertise, collaborating with a master gardener Sherry Bennett, to improve the outdoor space.

Nancy quickly put together a list of supplies and devised a plan. Through further conversations within the community, Maury Hik and his team at Art Knapp Garden Centre & Florist learned about this special project and did not hesitate to jump on board, graciously donating every single garden supply on Nancy's list. Now, when incoming residents arrive at their new home, they are greeted by an abun-



others has inspired medical professionals to recommend Kamloops and Royal Inland Hospital to their peers as an exceptional place to plant roots and build a rewarding career.

Witnessing all of this come together from the very beginning, we have seen the value of volunteer work, the tangible impact of local businesses showing their support through numerous in-kind donations, and the incredible differences made possible through the generosity of our donors who continually find unique and creative ways

to elevate healthcare in our region. Through all of this, we have learned that when we unite for a cause we all deeply care about, anything is possible. Together, we care.



Living and learning in Kamloops has been an absolute joy since I arrived here for my family medicine residency. Being offered the opportunity to reside in such a beautiful home by the RIH Foundation has made my transition seamless and incredibly fulfilling. The house's central location

in downtown Kamloops, combined with the outreach from members of the RIH Foundation and community has allowed me to quickly immerse myself in the vibrant community life that this city offers. From the lively music at Riverside Park to the bustling Saturday morning market and the countless outdoor activities in and around Kamloops. I've found myself inviting family, friends and colleagues to come visit often, eager to showcase the beauty and excitement of this place I now proudly call home.

Moreover, this welcoming environment has strongly enhanced my professional journey. The living space has been carefully furnished to provide a stylish and relaxing atmosphere, perfect for studying and learning, as well as for living and decompressing comfortably. The proximity to Royal Inland Hospital means I can dedicate more time to learning and contributing to patient care. The support from the RIH

Foundation and the community at large has been unparalleled, making me feel not just welcomed but truly embraced by Kamloops. The impact of living in such a supportive space extends far beyond convenience—it has encouraged me to envision a future where I not only practice medicine but also put down roots in this community. Access to incredible outdoor activities right at my doorstep has further solidified my decision to build a life here.

Volunteer, Nancy Garrett-Petts & Master Gardener, Sherry Bennett

As I continue my residency and explore all that Kamloops has to offer, I am filled with excitement and gratitude to the RIH Foundation, the donors, and the community for their dedication to supporting healthcare professionals like me. This experience has reaffirmed my belief that Kamloops is not just a city I work in—it is a place I proudly belong to and call home."

– DR. JACQUES LANIECE, FAMILY MEDICINE RESIDENT

4 RIHFOUNDATION.CA

Kindness Endures:

The Everlasting Spirit of Ray Dunsmore



Ray Dunsmore was a man whose life journey was as expansive and rich as the Canadian landscapes he so dearly loved. Born on October 31, 1935, Ray grew up on his family farm near Rocanville, Saskatchewan. Alongside his brother and many cousins, he spent countless days exploring nearby fields and ponds, nurturing a love for the outdoors that would shape his life.

As Ray grew older, his connection to the land only deepened. He assisted his parents with their farm and also purchased farming land of his own. Ray found pure joy in exploring the Qu'Appelle Valley with his ATV, snowmobile, and boat on the Qu'Appelle

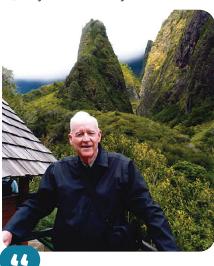


River. He fulfilled a childhood dream of obtaining his pilot's license, flying his powered parachute, and videotaping the beauty of the land from above. His passion for nature extended far beyond his own backyard, manifesting



in his lifelong support for the Nature Conservancy of Canada across Manitoba, Saskatchewan, Alberta, and British Columbia.

When it came time for Ray's parents to retire from farming, they moved to a new home in Rocanville. While managing both farms, Ray took his parents on numerous trips, often to visit family or venture down south to escape winter. When his father passed away, he continued farming their land and moved in with his mother to keep her company. Together, they went on many more adven-



In 2010, Ray moved to Kamloops, BC, to be closer to his cousins in the Southern Interior. Here, he settled into Cottonwood Manor, forging friendships with new neighbors and traveling with his cousin, Marilyn Strilchuk, ticking off destinations from their bucket lists.

In June 2022, Ray transitioned to assisted living in The Residence at Orchards Walk in Kamloops, where he continued to touch lives and form lasting connections. Ray's humanitarian spirit shone brightly throughout his life. He often said, "I love nature, and I hate man's inhumanity to man." He lived authentically, spread kindness, championed equality and uplifted those around him. He deeply admired Tommy Douglas, the 7th Premier of Saskatchewan, also known as the Father of Canadian Healthcare, for his relentless pursuit of bringing universal healthcare to Canada.

Ray's humanitarian spirit shone brightly throughout his life. He often said, "I love nature, and I hate man's inhumanity to man." He lived authentically, spread kindness, championed equality and uplifted those around him.



tures, touring England and exploring Disney parks. After his mother's passing, Ray retired from farming and continued traveling the globe, visiting family and friends along the way.

On December 14th, 2023, Ray Dunsmore made his departure from this world, leaving behind a legacy of generosity and compassion. Upon his passing, Ray left a generous donation to the RIH Foundation, a gesture reflecting his gratitude for the hospital's essential services and his dedication to caring for the people he loved for generations to come. As we reflect on Ray's remarkable journey, we are reminded that his spirit lives on in the hearts of those he touched. His adventurous soul, commitment to nature, and unwavering pursuit of a better world continue to inspire all who had the privilege of knowing him.

HOW DO YOU WANT TO BE REMEMBERED? The RIH Foundation is

here to help you discover the legacy you want to leave.

A legacy gift to the RIH Foundation can take many forms, and often provides your estate with tax savings that may offset a significant portion of the charitable gift itself. Along with leaving a gift in your will, you can set up a charitable trust or name the RIH Foundation as a beneficiary on a registered investment account, or life insurance policy. If you would like to learn more about supporting the RIH Foundation in your estate planning, ask your professional advisor or reach out to the RIH Foundation, today.

The following donors have confirmed a deferred gift to the RIH Foundation and are recognized *here with our sincere gratitude:*

Trudi & Lyle Backman Dr. Rob Baker Ed & Dianne Barker Harvey & Barbara Comazzetto Craig & Sandy Cook Lynne Gardner Bruce & Susan Goddard Dr. Maureen Leia-Stephen Ken Lepin Robin & Maureen MacDonald Dolina Moon Anthony Muzzillo & Evelina Coschizza Dr. Lloyd H. & Rae Nixon Gerald & Wendy Patrick In Memory of Kelly Gloria & Hubert Plante Lorraine Romanin Doug & Adhiel Rutledge **Audrey Saigeon** Dr. Jim Stephen Lana & Murray Todd

A Life Reclaimed:

Colby Kalke's Inspirational Comeback

No one wants to imagine having to relearn how to do everything you once knew but for Colby Kalke, this was his reality. Despite the seemingly insurmountable obstacles he faced, he learned that with an incredible medical team by his side and endless love from family and friends anything is possible.

In the early morning hours of June 4th, 2021, 18-year-old Colby Kalke's life took a dramatic turn. Driving his truck on a secluded back road near Salmon Arm, Colby was in a severe accident that catapulted him 30 feet through his windshield. A passerby found him unconscious and urgently called 911. When paramedics arrived they performed a life-saving cricothyroidotomy on the scene to keep him breathing.

As Colby was transported to Royal Inland Hospital, the RCMP informed his mother, Janine, of the horrifying accident. They suggested she contact family in Kamloops to support Colby at the hospital. Janine's brother rushed to the hospital, while she and her mother raced to Kamloops.

Upon arrival, an emergency physician explained to Janine and her family the gravity of Colby's condition. His head had taken a severe hit, impacting his brain and fracturing his face. Unconscious, with a collapsed lung and 14 fractured ribs, Colby was in critical condition. As Janine waited in the emergency department, distraught and terrified, a compassionate nurse stood by her side, offering comfort while the trauma team worked tirelessly on her son.

With his brain swelling rapidly, Colby required an urgent craniotomy performed by Neurosurgeon, Dr. Matanaj to survive. With Janine's consent, Colby was rushed to the operating room. He spent seven and a half months at RIH, with Janine never leaving his side, while Colby's father Scott and younger sister Rieley visited from Salmon Arm every chance they could. The first three weeks were spent in the intensive care unit (ICU),

where his care team monitored him

24/7 as he lay in a coma. The first sign

of consciousness came during a video

call with his cousin, Katie; hearing her

By June 29th, Colby was stable

enough to move out of the ICU. Janine,

However, the department didn't allow

signaling that he was coming back.

who is also a care aide, requested

to stay with him as his caregiver.

overnight guests. Understanding

voice, his heart rate elevated,

Janine's concerns, an ICU social worker intervened, securing a spot for Colby in the pediatric unit where Janine could stay by his side. This incredible act of kindness remains unforgettable





For Colby and Janine, Royal Inland Hospital became a second home, and his medical team became family. They forged unique and special relationships with each staff member. Some staff tried to elicit responses from Colby to encourage him to talk, while others left him heartfelt notes. On his 19th birthday, a nurse brought him an ice cream cake with a picture of a beer to celebrate his coming of age. Every staff member was deeply

When Colby regained consciousness, he had to relearn how to talk, walk, and perform daily tasks. As his discharge approached, the healthcare team ensured he had the necessary support at home. Back in Salmon Arm, Colby's dad, sister, and grandparents eagerly prepared for his return, with his grandpa equipping the house with ramps and handrails.

On January 20th, 2022, Colby

his first steps at home and eventually regaining full independence. He continues to work with a team of allied health professionals, growing stronger every day that passes. Before the accident, Colby loved going for drives in the country, appreciating the beauty and serenity of the landscapes he calls home. Today, he aims to return to work as a heavy-duty landscaper and

Janine expresses profound gratitude to the RIH staff, "You saved Colby's life and you also saved mine. I can say something different about every single staff member we encountered, in the way each of you impacted our lives. You weren't just healthcare providers, you became our family."





Together We Rise Campaign: Phase II Update

At Royal Inland Hospital, the dedication to enhancing patient care continues to soar. Today, Phase II of our Together We Rise Campaign is well underway, with substantial renovations being complete in the Afternoon Auxiliary to the Royal Inland Hospital Post Anesthetic Recovery (PAR) Unit, the Art and Norma James Pediatric Unit*, and the soon-to-be-revealed Teck Emergency Department (ED). This ambitious initiative represents a significant leap forward in healthcare for Kamloops and the surrounding area, delivering critical upgrades that will elevate the standard of healthcare for staff and patients alike.



The Afternoon Auxiliary Post Anesthetic Recovery Unit:

On July 3, 2024, we proudly opened the newly upgraded Afternoon Auxiliary Post Anesthetic Recovery Unit. This state-of-the-art facility offers immediate post-operative care with an optimized layout that enhances both the patient and staff experience. Noteworthy improvements include:







- > **Increased Capacity:** The unit has expanded from 16 to 26 recovery bays, accommodating more patients with greater efficiency.
- > Advanced Technology: The latest cardiac monitoring systems and enlarged care team stations ensure cutting-edge care.
- > **Enhanced Privacy:** Two single patient recovery rooms cater to those needing higher levels of infection control and specialized care.

Janine's ability to stay in hospital with her son Colby was deeply transformative when it came to assisting with his recovery. Soon families requiring accommodation from out of town will have the ability to stay alongside their loved ones in the new Ronald McDonald Family Room located next to the new Art and Norma James Pediatric Unit^{*} in

the hospital, while they are receiving care. This will be instrumental in further advancing family-centered care at RIH. (pg 8)



The Art and Norma James Pediatric Unit*:

On July 23, 2024, the Art and Norma James Pediatric Unit* opened its doors, bringing a renewed focus on family-centered care. This vibrant and thoughtfully designed space caters to over 700 children and youth annually with:







- > Nine Single Inpatient Rooms: Each room features a unique design, private bathroom, and dedicated amenities for adult caregivers.
- > **Interactive Design:** Bright colours, interactive wall-mounted toys, and specialized spaces create a joyful environment for young patients and their families.
- > Enhanced Facilities: Including an outpatient clinic room for visiting physicians, an interventional procedure room, milk preparation room and other specialized areas for added privacy and comfort.





Teck Emergency Department (Opening Fall 2024):

Anticipation is building for the debut of the Teck Emergency Department, the first step in a four-phase project designed to revolutionize emergency care. Set to open its doors in late fall, phase 1 of this new facility promises:







- > A Welcoming Entrance: A new, bright entrance enhances first impressions and accessibility.
- > Expanded Triage and Treatment Areas: Four triage rooms, separated waiting areas, and a comprehensive minor treatment area with 14 exam rooms and innovative antimicrobial copper surfaces ensure rapid, safe, and efficient care.
- > Advanced Patient Flow: New features such as six ambulance stretcher bays will facilitate quick, safe patient transfers.

125 Years of Service:

Honouring the Afternoon and Evening Auxiliaries



The ongoing efforts and boundless generosity of the Afternoon and Evening Auxiliary continue to inspire and uplift our community, leaving a lasting legacy of compassion and excellence in healthcare.



On November 11th, 2024, Afternoon and Evening Auxiliaries, formerly known as the Ladies Auxiliary, marked an extraordinary milestone: 125 years of exemplary service to Royal Inland Hospital. Founded in 1899, these two groups have become pillars of support for RIH, significantly enhancing healthcare in our community.

The Afternoon Auxiliary has driven impactful fundraising through initiatives such as staffing and managing the RIH Gift Shop in the Phil and Jennie Gaglardi Tower and operating the

Thrift Seller in downtown Kamloops. These volunteer-run enterprises have resulted in substantial contributions to benefit RIH's patient care services.

In 2019, the Afternoon Auxiliary pledged \$1,650,000 over five years, with \$1,000,000 designated for the Child & Adolescent Mental Health & Substance Use (CAMHSU) Unit and \$650,000 to support the Post Anesthetic Recovery (PAR) Unit. Their belief in the transformative impact of early intervention drove their support for CAMHSU, with former school teachers within the group passionately advocating for this cause. Their support for PAR was equally heartfelt, inspired by personal experiences within the unit and the exemplary care they witnessed from staff. Recently, the Afternoon Auxiliary also donated a van to the South Hills Tertiary Psychiatric Rehabilitation Centre, enhancing client rehabilitation by providing safe and reliable transportation for off-site activities. The extent of their ongoing generosity highlights their commitment to advancing patient care, touching the lives of countless patients and

Established in 1962, the Evening Auxiliary has also made significant contributions to RIH. Their annual Craft-A-Fair, one of the region's largest craft fairs, is one example of their innovative fundraising efforts. While their mission aligns with that of the Afternoon Auxiliary in supporting life-saving equipment for RIH, the Evening Auxiliary has a special affinity for labour and delivery since many of its early members were young mothers when they first joined. Recently, the Evening Auxiliary donated \$850,000 to the Obstetrical Services Unit, continuing a legacy that began with the purchase of their first bassinet. They have since purchased 20 more bassinets with their recent gift, furthering their dedication to support new parents and their babies.

The impact of the Afternoon and Evening Auxiliaries on RIH and the broader community is immeasurable. Their perseverance, commitment, and generosity have profoundly shaped healthcare services, ensuring that patients who visit RIH receive the best care possible. As we celebrate their 125th anniversary, we extend our deepest gratitude to these dedicated groups of exemplary volunteers.

Events: Putting the "Fun" in Fundraising

COMMUNITY EVENTS (JANUARY 1 - DECEMBER 31, 2023)

- > Barnhartvale Hall Annual Pancake Fundraiser
- > Cars For Cancer
- > Colombo Lodge Italian Cultural Centre Spring Fling
- > Dave Robinson Memorial Fund
- > Guru Nanak Fund
- > Hot Nite in the City
- > ICCHA/Wish Fund
- > K97.5 Toys For Kids Breakfast
- > Kamloops Blazers Teddy Bear Toss
- > Kamloops Ford Lincoln Pay it Forward
- > Kamloops Street Rod Association
- > MNP Spreading the Love
- > Sa-Hali Spike Pink Volleyball Tournament Fundraiser
- > Signature Signs Ltd. Texas Hold'em Charity Poker Tournament
- > South Central Trucking & Industry Charity Golf Tournament (SCT&I)
- > Teck Highland Valley Copper Fundraising Events Mining for Miracles
- > Coast Kamloops Hotel & Conference Centre Uptown Chef's Catering
- + Events Romeos Kitchen + Spirits Breakfast with Santa
- > Woodward Vineyard Cornhole Tournament Fundraiser

















Impact Report: 2023/2024 **Financial Summary**

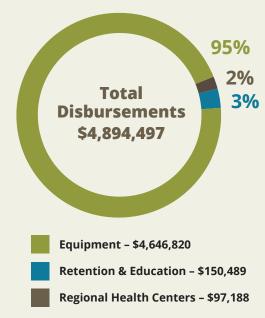


*Includes-3rd Party Events, RIHF Events, In Hospital Fundraising, Memorials/Tributes & Catchment

Legacy - \$130,203

Annual Campaigns - \$544,891

Community Events* - \$1,586,218





ADVANCING ACUTE PAIN MANAGEMENT AT ROYAL INLAND **HOSPITAL WITH THE GENEROSITY OF OUR DONORS**

"The practice of anesthesia and pain management has evolved in recent years to leverage increased use of regional anesthesia – nerve blocks with local anesthesia – to enable better pain control and recovery with less reliance on opioids like morphine and fentanyl. These advanced techniques require the use of high quality ultrasound machines. The Royal Inland Hospital is very privileged to have this equipment as a result of the generous support of Judy and Kevin Chaben, loyal donors of the RIH Foundation. Thank you for your continued support as we work to build a high quality comprehensive pain management program and transform Kamloops into a centre of excellence for patient care and medical education."

- SCOTT BONNEVILLE MD, FRCPC, DEPARTMENT HEAD, KAMLOOPS ANESTHESIA ASSOCIATES, LEAD REGIONAL ANESTHESIA AND ACUTE PAIN MANAGEMENT

DONOR ANALYSIS (APRIL 1, 2023 - MARCH 31, 2024): 3044 total # of donors # of new donors **61%** donor retention rate **EDUCATION:** valuing a total of \$28,645



EMPOWERING THE PROFESSIONAL GROWTH AND EDUCATIONAL AMBITIONS OF RIH STAFF!

At the RIH Foundation, we understand that every member of the RIH team is vital to delivering exceptional patient care. The Give and Grow Scholarship Educational Fund is dedicated to supporting the professional development of RIH employees. By providing scholarships for courses, conferences, and workshops, we aim to enhance job knowledge, skills, and qualifications, ultimately fostering excellence in patient care.

"My name is Meghan Tome and I am honoured to have been selected as one of the recipients of the RIH Foundation's Give and Grow Scholarship. Without the generosity of RIH Foundation donors, continuing education would be financially out of reach for many individuals. It was through the support of these scholarships that I was able to complete my Masters of Nursing in 2021 and the Canadian Nurse Educators Institute - Simulation Certificate in 2024. Without these credentials, I would not have been the successful applicant for my current role in Interior Health - Simulation Knowledge Coordinator for the Thompson Cariboo Shuswap. If not for the generous support of donors like you, I wouldn't have landed my dream job and for that I will forever be grateful."

- MEGHAN TOME, SIMULATION KNOWLEDGE **COORDINATOR - RIH RAE FAWCETT** SIMULATION CENTRE



Honouring Our Donors: Annual Donor Recognition

Donors who gave \$1,000 or more between January 1 -December 31st 2023 are recognized here with our sincerest thanks.

250,000+

Canadian Pacific Kansas City Gaglardi Family Teck Resources Limited Ralph Warner

\$100,000-\$249,999

Afternoon Auxiliary to the Royal Inland Hospital Ron & Eileen Bacon Evening Auxiliary to the Royal Inland Hospital Kamloops Blazers Scholarship & Education Society Kelson Group Ted & Maryanne Kowalsky Family Guy Mercier Family Mr. & Mrs. P.A. Woodward's Foundation Warner Rentals Ltd.

\$50,000-\$99,999

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\$25,000-\$49,999

Bannister Chevrolet Kamloops Michael & Lisa Blanchard Evelyn Bowersock Colombo Lodge Italian Cultural Centre Exceed Electrical Engineering Carol & Wayne Gilroy

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\$10,000-\$24,999

A&T Project Developments Inc. Tracey Arnish Avon Foundation For Women Val Cartmel & Joan Gagnon Harvey & Barbara Comazzetto Steve & Ladonne Davidson Dearborn Ford Brenda & Michael Donaldson Farl's Restaurant Estate of Oswald Ehret Excel Industries Ltd. Ken & Marilyn Ezzard Pamela & Jason Fawcett & Family James & Jessie Fedorak Ray & Donna Frolek

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Vivian Hildebrand Inland Truck & Equipment

Interior Plumbing & Heating Derek & Jacqueline Johnston

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Kamloops Street Rod Association Kruger Kamloops Pulp L.P.

MacLoch Ranch

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Greg & Kim Munden, Munden Ventures Ltd. Nathan, Tara, Addison & Avery Mutcher

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Michael Schreiner & Anthony Muzzillo (Kamloops Hyundai)

Sikh Cultural Society

Sulkowski Family Foundation TB Vets Charitable Foundation

Brent Thompson Unifor Local 10-B

Stamer Family

Valley First, a division of First West Credit Union

John & Arlene Walker

Western Roofing Master Roofers Ltd.

Zimmer Autogroup

\$5,000-\$9,999

A.R.M.S. Enterprises

Abbott Wealth Management Inc.

D. Mark Bertoli & John Van Limbeek Applied Timber Management Ltd.

Argus Homes Ltd. Rick & Sharon Arnish

Ashcroft & District Health Care Auxiliary

ATS Traffic

lames Ashby

Barsi Enterprises Ltd. Jit Singh & Gurdev Kaur Basran

Best Western Plus Kamloops Hotel

Walter & Lillian Bopfinger, Trinity Creek Ranch, Lumby

Mark & Ellen Brown Bry's Automotive & Customs

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Jack & Lucille Dempsey Family Dr. Archie E. Dempster & E. Jane Dempster

Frank & Renza Digeso

DKP Pulp ULC

Ebbots Holding Dave & Helga Stobbe

Epic Industries Inc. Estate of Joe Faesen

Fairfield Inn & Suites Kamloops

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Kamloops Kia Kamloops Pulp Society Kamloops Radiologists

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New Gold Inc. - New Afton Mine

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ACKNOWLEDGMENT: The RIH Foundation acknowledges that Royal Inland Hospital is situated within the Tk'emlúps te Secwépemc territory on the unceded traditional lands of the Secwépemc Nation, where we live, learn, collaborate and work together. It is with humility that we continue to strengthen our relationships with First Nation, Métis and Inuit peoples across the Interior. We are deeply grateful to the Indigenous communities in our region who graciously supported the RIH Foundation and for those who have helped make our hospital a culturally diverse and inclusive place for all.

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