

## **Give and Grow Professional Development Scholarships**

At the Royal Inland Hospital Foundation, we recognize that it takes a huge team to support patient care at RIH. Every staff member plays a valuable role in health care delivery, even those who do not interact with patients directly. The Foundation is committed to supporting the personal development and career goals of all RIH staff.

The Give and Grow Educational Fund supports professional development for RIH employees by providing scholarships for participation in courses, conferences and workshops which advance job knowledge, skills and qualifications which ultimately contribute to excellence in patient care.

### **Eligibility:**

- Candidates must be Royal Inland Hospital employees (full-time, permanent part-time or casual) and who have been employed by Interior Health (IH) for at least one full year by the date of application deadline.
- The course or conference must directly relate to health care delivery or advance job knowledge that will contribute to excellence in patient care; either in your current role, or a future position to which you aspire.
- Successful applicants will be eligible for future scholarships after a two year waiting period.
- The Manager Support Form must be submitted to the Foundation by your Manager or PPL by the application deadline.

### **Scholarship Value:**

- The maximum value of a Give and Grow Scholarship is \$1,000.
- The number and value of scholarships awarded each year will be at the discretion of the RIH Foundation Board of Directors with recommendations from the RIH Foundation executive team and Scholarship Committee and will be reviewed each year.

### **Important Dates:**

- Applications must be received by the RIH Foundation office by 4:00 pm on Tuesday, April 30th, 2019.
- Successful candidates will be contacted by the end of May, 2019.
- The next round of applications will be accepted in the fall of 2019.

### **Review Process:**

- A Scholarship Committee will be appointed by the RIH Foundation and the Committee will make recommendations to the RIH Foundation executive team for final selection approval.
- Candidates will be evaluated against a pre-designed scoring format as approved by the current Scholarship Committee.

### **Presentation of Scholarship:**

- Successful candidates will be contacted and invited to attend the AGM of the Foundation held in September of each year, where public recognition of the Scholarship Awards will be made.
- From the date of application, the successful candidate has 6 months to submit proof of enrollment and payment in an applicable program at which time the RIH Foundation will prepare and deliver a cheque for the awarded scholarship amount.
- Successful candidates may be asked to submit a final report following their course/conference to the Scholarship Committee in order to help evaluate the impact of the scholarship program.